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GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

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Michigan Talent Bank Batch Process Job Orders

Program Description

- ❖ Customized Michigan Talent Bank service for employers that automates the job posting process through your online account.

Batch Processing Benefits

- ❖ Allows seamless delivery of information from employers' job postings to the Michigan Talent Bank.
- ❖ Elimination of multiple Talent Bank accounts by utilizing one central account.
- ❖ Modify only one database instead of two; no more job order forms to fill out.
- ❖ Eliminates costs associated with human resource department users at multiple locations.
- ❖ Compliant with federal Equal Employment Opportunity (EEO) and Federal Contractor Job Listings (FCJL) regulations for job postings.*
- ❖ Provides easily accessible information for federal audits.

Participating Employers

- ❖ Current participants include large, federally-contracted, local and international companies.

What You Need

- ❖ Initial program development with your IT personnel and the Michigan Talent Bank's software file format specifications.
- ❖ Please contact Michael Warunek at (313) 456-3039 or warunekm@michigan.gov to initiate the process.

*The official reference to the requirement is contained in federal law, Title 38.CFR Chapter 42.